Shri Govind Guru University

(Established Vide Gujarat Act No. 24/2015)
(A State Government Public University)

શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી

(ગુજરાત એક્ટ નં. ૨૪/૨૦૧૫ દ્વારા સ્થાપિત)
મુ. વિંઝોલ, પો. કાંકણપુર, તા. ગોધરા, જિ.પંચમહાલ, ગુજરાત - ૩૮૮૭૧૩

Date: 17th January, 2025

WEB-NOTIFICATION

As per Statute 130 (4) of the Gujarat Public Universities Uniform Statutes, 2024, the eligible short listed candidates' performance in the interview will be evaluated based on the below given annexure C (For the Post of Assistant Professor-Direct Recruitment) and annexure D (For the Post of Associate Professor/Professor-Direct Recruitment).

Annexure C- For the post of Assistant Professor (Direct Recruitment)

A: Academic Record and Research Performance – Maximum Score (50)
The Academic Record and Research Performance of the candidates shall beevaluated on the basis of following parameters, namely:-

A-1 :Academic Record(40): In addition to consideration of the academic performance at UG and PG level, due independent weighatage shall be given to,-

- special achievements like rank, Gold Medal, Distinction etc.
- extra /additional qualifications like Ph.D., JRF, Certificate,Diploma, Advanced Diploma, Degree, Specialization etc.
- prizes, Awards, Merit Scholarships, Recognitions etc.
- teaching experience.

A-2: Research Performance (10)
- Publications
- Research Projects undertaken (Other than the projects which are integral part of curriculum)
- Paper presentation in Regional/State/National/International conferences
- Participation in Seminar/Workshops/Symposia/Conferences etc.
- Prizes in student research convention

B: Domain Knowledge and Teaching Skills : Maximum Score (30)
During interview, domain knowledge and teaching skills of the candidate shall be evaluated on the basis of following parameters, namely:-
- Domain Knowledge
- Teaching techniques and skills
- Presentation skills

C : Interview Performance : Maximum Score(20)
Interview performance of the candidate shall be evaluated on the basis offollowing parameters, namely:-
- Communication skills
- Voice Modulation
- ICT Skills
- Participation in co-curricular, extra-curricular activities, Extension work, etc.
- General knowledge

Annexure D - For the post of Associate Professor/Professor (Direct Recruitment)

A: Academic background – (20)
- In-service academic achievements
- Dissemination of Subject Knowledge to the stakeholders
- Academic recognition during the previous stage
- Role in designing new courses/recognitions in the Department/College
- Participation in various committees and statutory bodies.

B: Research Performance based on cumulative API Score and Quality of Publications: (40)
- Satisfaction of minimum eligibility condition as prescribed by the University Grants Commission : 20
- In addition, weightages to the API scores shall be given as under:
  - ➢ up to 10% additional API score over the minimum required API score : 1 to 5
  - ➢ More than 10% but up to25 % over minimum required API score : 6 to 10
  - ➢ More than 25% but up to 50 % over minimum required API score : 11 to 15
  - ➢ More than 50% over minimum required API score : 16 to 20

C: Domain Knowledge and Teaching Skills : Maximum Score (20)
During interview, domain knowledge and teaching skills of the candidate shall be evaluated on the basis of following parameters, namely:-
- Updating of subject contents
- Teaching performance
- Innovative teaching/learning methodologies
- Mentoring, guiding and counseling
- Examination duties
- Students Feedback

D : Interview Performance : Maximum Score 20
Interview performance of the candidate shall be evaluated on the basis of following parameters, namely:-
- Communication skills
- Voice Modulation
- ICT Skills
- Participation in co-curricular, extra-curricular activities, Extension work, etc.
- General knowledge

Note : In case of candidate who is satisfying the minimum eligibility norms as prescribed by the University Grants Commission but who does not have teaching experience, the selection committee shall evaluate the credentials of such candidate on the basis of his contributions in research in terms of quality of publications, impact factor, citations, h-index, patents to his credit, research guidance to Ph.D. students, number of research projects ongoing/completed, research collaborations, innovations, consultancy, transfer of technology, association with academic/research/industrial bodies, etc.